

AC - 018

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2005, are as follows: Average increases of 21 cents (2.5 percent) for Level 1 and 30 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1952	8.34	14.76	6.25
CASHIER-CHECKER	1451	8.11	18.33	6.00
CUSTOMER SERVICE ASST	173	8.98	11.94	6.50
OFFICE CASHIER	125	9.27	14.54	7.20
TELLER	810	10.00	13.96	8.16
ACCOUNTING CLERK	35	9.65	12.54	8.50
RECREATION ATTENDANT	60	8.21	9.06	7.01
DESK CLERK	248	8.75	11.77	7.75

**NF - 2**

HEAD SALES PERSON	204	10.36	15.50	6.75
STORE DETECTIVE	54	11.22	14.75	7.73
HEAD CUSTOMER SVC ASST	38	11.43	14.00	9.00
PAYROLL CLERK	12	12.41	14.41	10.10
SECRETARY	206	12.13	15.36	9.01
DATA ENTRY SPECIALIST	54	11.84	14.77	8.50
ACCOUNTING TECHNICIAN	221	12.00	18.33	9.27

**NF - 3**

DEPARTMENT MANAGER	248	12.29	17.52	8.90
EXECUTIVE SECRETARY	63	14.99	17.97	11.84
BOOKKEEPER	56	14.96	16.83	14.07

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah  
ORDER DATE : March 4, 2005  
SURVEY : #020/019-36