AC - 018

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2003, were as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	1728	7.59	12.36	6.25
CASHIER-CHECKER	1718	7.39	16.67	5.16
CUSTOMER SVC ASST	130	8.25	17.55	6.56
OFFICE CASHIER	142	8.81	15.35	6.90
TELLER	1290	9.53	15.81	7.02
RECREATION ATTENDANT	55	8.92	13.00	7.01
DESK CLERK	343	8.21	12.97	7.18
NF - 2				
HEAD SALES PERSON	67	10.73	14.65	8.40
STORE DETECTIVE	34	9.98	14.32	7.50
HEAD CUSTOMER SVC ASST	37	10.76	17.00	7.95
PAYROLL CLERK	8	12.91	15.78	11.50
SECRETARY	143	11.47	18.27	8.10
DATA ENTRY SPECIALIST	60	9.88	12.36	8.98
ACCOUNTING TECHNICIAN	224	11.67	17.86	8.04
NF-3				
DEPARTMENT MANAGER	311	11.53	15.65	7.90
EXECUTIVE SECRETARY	44	13.95	16.49	9.23
BOOKKEEPER	69	13.92	16.60	11.02

WAGE AREA : #018 Davis/Weber/Salt Lake City, UT
ORDER DATE: March 7, 2003
SURVEY : #018/017-32