AC - 018

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 11, 2002, were as follows: Average increases of 18 cents (2.3 percent) for Level 1 and 26 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	1174	7.51	9.50	6.50
CASHIER-CHECKER	739	7.11	9.50	6.00
CUSTOMER SERVICE ASST	101	8.00	9.76	6.75
OFFICE CASHIER	157	8.76	11.70	7.67
TELLER	1036	8.44	9.34	7.60
ACCOUNTING CLERK	46	9.39	10.14	8.50
RECREATION ATTENDANT	44	7.29	7.83	6.00
DESK CLERK	272	8.16	9.25	7.06
NF - 2				
STORE DETECTIVE	61	9.97	13.55	8.50
HEAD CUSTOMER SVC ASST	22	10.88	11.00	10.80
PAYROLL CLERK	22	12.91	14.08	10.17
SECRETARY	131	11.15	13.30	8.00
DATA ENTRY SPECIALIST	44	8.88	9.87	8.31
ACCOUNTING TECHNICIAN	202	11.41	13.83	7.50
NF – 3				
DEPARTMENT MANAGER	315	11.43	16.00	10.03
EXECUTIVE SECRETARY	55	13.64	16.39	12.48
BOOKKEEPER	26	12.23	17.60	10.50

WAGE AREA : #018 Davis/Weber/Salt Lake, UT
ORDER DATE : March 8, 2002
SURVEY : #017/016-29