

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 1998, were as follows: Average increases of 19 cents (2.8 percent) for Level 1 and 26 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	86	6.83	8.25	5.80
CASHIER-CHECKER	542	6.24	8.50	5.15
CUSTOMER SERVICE ASST	93	6.59	9.75	5.45
OFFICE CASHIER	48	7.92	9.00	6.50
TELLER	439	7.32	9.00	6.50
ACCOUNTING CLERK	66	7.38	10.82	6.00
RECREATION ATTENDANT	47	6.93	7.50	5.50
DESK CLERK	246	6.87	8.30	6.00
NF - 2				
HEAD SALES PERSON	201	7.93	10.20	6.00
STORE DETECTIVE	42	7.33	9.75	5.60
HEAD CUSTOMER SVS ASST	4	9.96	11.25	7.28
PAYROLL CLERK	8	8.88	10.84	7.00
SECRETARY	112	9.12	12.20	7.50
DATA ENTRY SPECIALIST	72	8.64	10.69	6.25
ACCOUNTING TECHNICIAN	237	9.66	12.21	7.48
NF - 3				
DEPARTMENT MANAGER	10	9.70	12.90	7.25
EXECUTIVE SECRETARY	54	11.57	15.75	8.69
BOOKKEEPER	23	11.71	13.70	7.73

WAGE AREA : #018 Davis/Weber/Salt Lake, Utah
 ORDER DATE: March 13, 1998
 SURVEY : #013/012/20