

AC - 017

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 2010, are as follows: Average increases of 13 cents (1.5 percent) for Level 1 and 22 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	343	8.71	12.25	7.68
CASHIER-CHECKER	348	8.71	9.88	7.94
CUSTOMER SERVICE ASST	51	8.44	10.36	7.61
OFFICE CASHIER	4	13.24	13.90	12.58
TELLER	77	10.89	11.36	9.73
DESK CLERK	79	8.57	8.97	8.00
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	23	11.71	13.37	9.75
SECRETARY	6	12.04	12.50	11.05
ACCOUNTING TECHNICIAN	20	11.29	14.23	8.88
<b>NF - 3</b>				
DEPARTMENT MANAGER	35	13.00	13.66	11.24

WAGE AREA : #017 Grand Forks, ND  
ORDER DATE: March 8, 2010  
SURVEY : #025/025-49