

AC - 017

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 6, 2006, are as follows: Average increases of 26 cents (3.2 percent) for Level 1 and 34 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	50	8.73	9.78	7.00
CASHIER-CHECKER	85	7.59	9.32	6.13
CUSTOMER SERVICE ASST	23	8.35	10.12	7.50
TELLER	54	9.51	10.71	8.92
DESK CLERK	31	7.80	9.36	7.00
NF - 2				
SECRETARY	5	10.30	10.85	9.50
ACCOUNTING TECHNICIAN	11	9.90	12.24	8.01

WAGE AREA : #017 Grand Forks, ND
ORDER DATE: March 1, 2006
SURVEY : #021/021-38