

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after 17 May 1997, were as follows: Average increases of 10 cents (1.7 percent) for Level 1 and 16 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	73	5.48	11.90	4.77
CASHIER-CHECKER	103	5.46	7.01	4.75
TELLER	37	7.29	9.63	5.55
DESK CLERK	14	6.20	7.27	5.00
NF - 2				
DATA ENTRY SPECIALIST	20	8.02	10.65	6.00
ACCOUNTING TECHNICIAN	10	6.55	7.73	5.75

WAGE AREA : #017 Grand Forks, ND
ORDER DATE: 10 March 1997
SURVEY : #012/012-17