

AC - 016

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	201	9.51	13.80	7.37
CASHIER-CHECKER	254	9.20	13.07	7.25
CUSTOMER SERVICE ASST	19	9.47	12.23	7.90
OFFICE CASHIER	16	12.60	15.20	9.36
TELLER	75	10.88	15.03	9.25
DESK CLERK	33	9.27	10.25	8.00
NF - 2				
ACCOUNTING TECHNICIAN	22	12.75	18.32	8.25
NF - 3				
DEPARTMENT MANAGER	36	14.32	16.36	11.25
EXECUTIVE SECRETARY	4	18.17	20.22	13.99
BOOKKEEPER	11	12.31	18.07	10.00

WAGE AREA : #016 Ward, ND
ORDER DATE : March 1, 2011
SURVEY : #026/027-50