

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 19, 2007, were as follows: Average increases of 23 cents (2.8 percent) for Level 1 and 26 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	151	8.75	13.27	6.00
CASHIER-CHECKER	203	7.89	10.60	6.30
OFFICE CASHIER	4	11.46	12.10	10.05
TELLER	49	9.69	12.05	9.00
DESK CLERK	19	8.54	10.00	7.35
<b>NF - 2</b>				
ACCOUNTING TECHNICIAN	33	10.74	12.80	9.25
<b>NF - 3</b>				
BOOKKEEPER	4	12.66	13.30	12.19

WAGE AREA : #016 Ward, ND  
ORDER DATE: March 5, 2007  
SURVEY : #022/023-41