AC - 016

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 1999, were as follows: Average increases of 24 cents (4.0 percent) for Level 1 and 27 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	65	6.04	8.75	5.15
CASHIER-CHECKER	37	6.20	7.25	5.35
NF - 2				
DATA ENTRY SPECIALIST	5	8.13	8.30	7.75
ACCOUNTING TECHNICIAN	28	8.64	11.55	7.55
NF - 3				
DEPARTMENT MANAGER	48	9.63	13.54	6.63
EXECUTIVE SECRETARY	11	10.28	11.65	9.14

WAGE AREA : #016 Ward, ND
ORDER DATE