

AC - 015

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 6, 2010, are as follows: Average increases of 18 cents (1.6 percent) for Level 1 and 29 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1050	9.56	13.15	8.54
CASHIER-CHECKER	963	8.97	16.30	8.11
TELLER	1058	11.51	14.63	10.47
DESK CLERK	176	11.07	12.96	10.63
NF - 2				
STORE DETECTIVE	15	12.66	12.81	12.21
HEAD CUSTOMER SVC ASST	60	12.53	19.30	12.14
PAYROLL CLERK	32	17.93	20.00	13.71
SECRETARY	390	18.66	23.18	12.71
ACCOUNTING TECHNICIAN	225	17.37	22.01	11.38
NF - 3				
DEPARTMENT MANAGER	171	14.89	19.31	13.49
EXECUTIVE SECRETARY	338	21.38	22.62	13.65

WAGE AREA : #015 Hennepin, MN
ORDER DATE: March 1, 2010
SURVEY : #025/022-51