

AC - 015

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2007, were as follows: Average increases of 28 cents (2.7 percent) for Level 1 and 45 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1666	10.01	23.00	6.50
CASHIER-CHECKER	1253	9.00	19.18	7.00
CUSTOMER SERVICE ASST	322	10.21	17.10	8.00
OFFICE CASHIER	41	11.84	18.25	8.42
TELLER	600	11.47	17.12	8.75
ACCOUNTING CLERK	27	12.99	16.42	8.89
DESK CLERK	356	10.52	16.76	9.45
<b>NF - 2</b>				
HEAD SALES PERSON	110	12.37	18.70	10.00
STORE DETECTIVE	50	13.02	19.38	10.00
HEAD CUSTOMER SVC ASST	61	12.44	17.56	10.92
PAYROLL CLERK	41	16.51	20.25	12.50
SECRETARY	411	17.47	26.82	11.13
ACCOUNTING TECHNICIAN	304	15.30	28.08	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	262	14.38	20.25	9.25
EXECUTIVE SECRETARY	503	18.73	30.38	12.98
BOOKKEEPER	152	14.43	20.43	11.20

WAGE AREA : #015 Hennepin, MN  
ORDER DATE: March 5, 2007  
SURVEY : #022/019-44-B