AC - 015

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 2003, are as follows: Average increases of 31 cents (3.4 percent) for Level 1 and 40 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	2291	8.47	15.68	6.00
CASHIER-CHECKER	1378	8.72	14.00	7.50
OFFICE CASHIER	68	9.44	11.75	7.15
TELLER	567	10.45	13.39	8.15
ACCOUNTING CLERK	28	12.01	14.50	10.36
RECREATION ATTENDANT	36	8.65	11.00	7.50
DESK CLERK	375	9.65	11.05	8.75
NF - 2				
STORE DETECTIVE	83	10.82	12.72	8.00
PAYROLL CLERK	63	13.97	16.86	9.79
SECRETARY	359	14.26	23.15	9.00
DATA ENTRY SPECIALIST	49	11.24	14.26	9.62
ACCOUNTING TECHNICIAN	426	13.42	22.35	9.00
NF – 3				
DEPARTMENT MANAGER	324	11.57	16.87	10.45
EXECUTIVE SECRETARY	100	16.01	27.40	11.06
BOOKKEEPER	155	14.01	19.26	10.50

WAGE AREA : #015 Hennepin, MN
ORDER DATE: March 10, 2003
SURVEY : #018/015-32