

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 2002, are as follows: Average increases of 23 cents (2.6 percent) for Level 1 and 30 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1176	8.64	10.40	7.54
CASHIER-CHECKER	369	8.50	10.37	7.58
CUSTOMER SERVICE ASST	42	9.60	11.00	9.37
OFFICE CASHIER	81	10.32	12.81	8.71
TELLER	116	9.62	11.29	8.86
ACCOUNTING CLERK	23	10.84	11.62	10.40
RECREATION ATTENDANT	20	8.89	9.35	6.83
DESK CLERK	350	9.47	10.57	8.00
<b>NF - 2</b>				
STORE DETECTIVE	21	10.61	13.00	10.25
PAYROLL CLERK	21	14.59	16.82	13.50
SECRETARY	167	13.67	16.47	11.75
ACCOUNTING TECHNICIAN	490	13.24	17.25	10.77
<b>NF - 3</b>				
EXECUTIVE SECRETARY	140	15.17	19.41	14.36
BOOKKEEPER	65	13.34	15.65	12.17

WAGE AREA : #015 Hennepin, MN

ORDER DATE: March 11, 2002

SURVEY : #017/014-29