

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 3, 2001, were as follows: Average increases of 42 cents (5.0 percent) for Level 1 and 49 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1066	8.38	14.73	6.75
CASHIER-CHECKER	402	8.26	11.00	6.00
OFFICE CASHIER	96	10.29	13.70	7.25
TELLER	805	8.69	14.78	6.00
ACCOUNTING CLERK	36	10.68	13.46	9.52
RECREATION ATTENDANT	29	9.43	12.01	7.00
DESK CLERK	183	9.50	11.55	8.00
NF - 2				
STORE DETECTIVE	34	10.56	13.00	9.20
PAYROLL CLERK	43	13.03	15.52	11.00
SECRETARY	230	13.43	20.91	9.52
ACCOUNTING TECHNICIAN	603	12.78	18.27	7.83
NF - 3				
DEPARTMENT MANAGER	180	11.86	16.21	8.80
EXECUTIVE SECRETARY	483	14.41	21.64	8.50
BOOKKEEPER	118	13.11	16.00	11.97

WAGE AREA : #015 Hennepin, MN

ORDER DATE : March 1, 2001

SURVEY : #016/013-28