

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 4, 2000, were as follows: Average increases of 28 cents (3.4 percent) for Level 1 and 41 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	70	7.20	11.00	5.50
CASHIER-CHECKER	161	7.83	10.90	6.50
RECREATION ATTENDANT	29	8.13	9.50	7.30
DESK CLERK	331	8.13	9.75	7.00
NF - 2				
PAYROLL CLERK	25	12.79	14.50	12.01
SECRETARY	133	12.25	16.74	9.95
ACCOUNTING TECHNICIAN	392	11.85	15.07	9.00
NF - 3				
DEPARTMENT MANAGER	50	10.53	12.00	9.50
EXECUTIVE SECRETARY	42	14.41	20.45	10.33
BOOKKEEPER	66	12.59	15.50	11.28

WAGE AREA : #015 Hennepin, MN
ORDER DATE: March 1, 2000
SURVEY : #015/012-26