

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 1998, were as follows: Average increases of 21 cents (2.7 percent) for Level 1 and 26 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	238	7.16	8.67	6.84
CASHIER-CHECKER	625	6.62	8.00	6.01
OFFICE CASHIER	5	9.47	9.90	8.26
TELLER	358	8.74	10.62	7.75
ACCOUNTING CLERK	38	9.07	9.70	8.25
DESK CLERK	314	7.82	10.00	6.75
NF - 2				
HEAD SALES PERSON	82	8.41	8.50	8.30
STORE DETECTIVE	45	9.30	10.62	8.18
PAYROLL CLERK	28	10.99	11.90	10.00
SECRETARY	193	11.90	17.08	8.49
DATA ENTRY SPECIALIST	105	9.66	11.24	8.83
ACCOUNTING TECHNICIAN	355	11.17	15.00	8.76
NF - 3				
DEPARTMENT MANAGER	110	10.10	10.68	9.08
EXECUTIVE SECRETARY	346	13.36	18.54	10.00
BOOKKEEPER	154	12.21	15.50	10.25

WAGE AREA : #015 Hennepin, MN
ORDER DATE: March 2, 1998
SURVEY : #013/010-21