

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 1997, are as follows: Average increases of 20 cents (2.7 percent) for Level 1 and 25 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	272	6.89	11.72	5.50
CASHIER-CHECKER	370	6.91	10.45	5.51
CUSTOMER SERVICE ASST	38	7.25	10.15	5.75
OFFICE CASHIER	13	9.21	10.75	7.50
TELLER	347	8.33	11.80	7.10
ACCOUNTING CLERK	74	9.61	14.71	7.00
RECREATION ATTENDANT	5	7.53	8.07	7.00
DESK CLERK	272	7.64	9.50	6.75
NF - 2				
HEAD SALES PERSON	82	8.16	10.63	6.60
STORE DETECTIVE	51	8.87	9.95	7.02
PAYROLL CLERK	44	10.80	12.98	8.50
SECRETARY	282	11.14	17.86	7.50
DATA ENTRY SPECIALIST	94	9.51	10.90	7.69
ACCOUNTING TECHNICIAN	412	10.70	15.00	7.80
NF - 3				
DEPARTMENT MANAGER	148	9.87	13.15	6.96
EXECUTIVE SECRETARY	315	13.13	18.74	8.94
BOOKKEEPER	110	11.98	14.50	9.14

WAGE AREA : #015 Hennepin, Minnesota
ORDER DATE: March 3, 1997
SURVEY : #012/009-17

