

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 2009, were as follows: Average increases of 15 cents (1.7 percent) for Level 1 and 19 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	931	9.57	13.36	7.63
CASHIER-CHECKER	851	8.59	10.06	7.30
CUSTOMER SERVICE ASST	160	8.66	10.78	7.29
OFFICE CASHIER	17	12.30	13.41	11.90
TELLER	97	11.07	13.64	9.40
RECREATION ATTENDANT	36	8.37	9.05	7.88
DESK CLERK	312	9.04	10.54	8.01
NF - 2				
HEAD SALES PERSON	52	12.18	13.09	9.50
STORE DETECTIVE	13	9.53	10.84	8.33
HEAD CUSTOMER SVC ASST	56	11.48	14.39	10.63
SECRETARY	35	14.68	16.02	12.74
ACCOUNTING TECHNICIAN	39	12.06	16.12	10.11
NF - 3				
DEPARTMENT MANAGER	188	13.34	14.33	12.67
EXECUTIVE SECRETARY	7	16.07	18.50	13.75

WAGE AREA : #013 Pima, AZ
ORDER DATE: October 5, 2009
SURVEY : #025/025-49