

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 2009, are as follows: Average increases of 25 cents (2.8 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1026	9.18	14.86	7.25
CASHIER-CHECKER	992	9.18	19.76	7.25
CUSTOMER SERVICE ASST	146	8.33	11.25	7.25
OFFICE CASHIER	17	12.30	17.92	7.50
TELLER	195	11.09	14.90	9.00
RECREATION ATTENDANT	24	8.49	10.37	7.25
DESK CLERK	273	8.86	12.00	7.95
NF - 2				
HEAD SALES PERSON	98	11.34	18.88	8.90
STORE DETECTIVE	15	10.79	18.98	8.00
HEAD CUSTOMER SVC ASST	66	11.13	17.17	7.50
PAYROLL CLERK	11	13.75	15.45	12.27
SECRETARY	37	13.41	18.48	9.13
ACCOUNTING TECHNICIAN	81	12.71	19.76	10.11
NF - 3				
DEPARTMENT MANAGER	251	12.97	16.73	10.13
EXECUTIVE SECRETARY	12	15.92	18.73	13.25

WAGE AREA : #013 Pima, AZ
ORDER DATE: March 9, 2009
SURVEY : #024/024-47