

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 2008, were as follows: Average increases of 27 cents (3.2 percent) for Level 1 and 31 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	830	8.96	11.60	7.45
CASHIER-CHECKER	1211	7.70	9.74	6.96
CUSTOMER SERVICE ASST	164	8.14	10.02	7.25
TELLER	319	11.37	11.52	10.83
RECREATION ATTENDANT	24	8.17	8.25	7.92
NF - 2				
DESK CLERK	230	8.62	10.00	8.02
HEAD CUSTOMER SVC ASST	39	11.23	12.93	10.47
PAYROLL CLERK	8	12.47	14.33	11.00
SECRETARY	18	14.67	17.25	13.00
ACCOUNTING TECHNICIAN	28	12.31	14.90	10.48
NF - 3				
DEPARTMENT MANAGER	202	12.21	14.85	10.00

WAGE AREA : #013 Pima, AZ
ORDER DATE: March 10, 2008
SURVEY : #023/023-46