

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 19, 2007, are as follows: Average increases of 25 cents (3.0 percent) for Level 1 and 27 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1061	8.73	14.51	6.75
CASHIER-CHECKER	1245	7.67	10.91	6.75
CUSTOMER SERVICE ASST	134	8.63	11.55	6.75
OFFICE CASHIER	21	10.50	14.00	7.62
TELLER	403	10.54	16.15	7.69
RECREATION ATTENDANT	25	8.42	9.88	6.75
DESK CLERK	264	8.05	10.00	6.75
NF - 2				
HEAD SALES PERSON	27	10.99	14.39	7.50
STORE DETECTIVE	22	10.42	14.50	7.62
HEAD CUSTOMER SVC ASST	24	11.83	16.57	8.93
PAYROLL CLERK	13	12.14	14.00	10.58
SECRETARY	40	13.34	16.50	9.51
ACCOUNTING TECHNICIAN	52	11.70	14.90	8.76
NF - 3				
DEPARTMENT MANAGER	197	12.20	14.64	9.00
EXECUTIVE SECRETARY	11	15.82	17.90	11.75

WAGE AREA : #013 Pima, AZ
ORDER DATE: March 12, 2007
SURVEY : #022/022-41