

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 6, 2006, were as follows: Average increases of 24 cents (3.0 percent) for Level 1 and 34 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	770	8.67	10.67	6.70
CASHIER-CHECKER	706	7.79	9.95	5.56
CUSTOMER SERVICE ASST	96	7.67	10.25	6.91
OFFICE CASHIER	32	9.58	12.32	8.64
RECREATION ATTENDANT	68	7.71	9.00	6.89
DESK CLERK	129	8.18	8.80	7.17
NF - 2				
STORE DETECTIVE	34	9.97	12.90	7.75
HEAD CUSTOMER SVC ASST	43	10.74	13.70	10.01
SECRETARY	12	12.17	12.96	11.29
ACCOUNTING TECHNICIAN	39	11.08	13.58	9.38
NF - 3				
DEPARTMENT MANAGER	223	12.53	14.15	9.25

WAGE AREA : #013 Pima, AZ
ORDER DATE: March 1, 2006
SURVEY : #021/021-40