

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2005, were as follows: Average increases of 26 cents (3.3 percent) for Level 1 and 32 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	749	8.13	14.58	6.00
CASHIER-CHECKER	774	7.66	15.15	5.36
CUSTOMER SERVICE ASST	77	8.64	13.28	6.20
OFFICE CASHIER	30	9.22	13.68	6.65
RECREATION ATTENDANT	35	7.87	9.00	6.01
DESK CLERK	255	7.78	10.25	6.30
NF - 2				
STORE DETECTIVE	43	10.02	14.06	6.70
HEAD CUSTOMER SVC ASST	57	10.46	15.87	8.17
PAYROLL CLERK	6	11.91	13.00	10.51
SECRETARY	26	11.84	14.27	10.00
ACCOUNTING TECHNICIAN	59	11.11	16.31	9.25
NF-3				
DEPARTMENT MANAGER	217	11.89	17.57	8.00
EXECUTIVE SECRETARY	20	11.94	16.76	9.28

WAGE AREA : #013 Pima, AZ
ORDER DATE: March 1, 2005
SURVEY : #020/020-37