

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 12, 2001, are as follows: Average increases of 34 cents (5.0 percent) for Level 1 and 38 cents (4.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	593	7.40	12.25	5.75
CASHIER-CHECKER	320	6.78	10.00	5.50
OFFICE CASHIER	7	10.40	12.52	8.90
RECREATION ATTENDANT	18	6.54	7.02	6.02
DESK CLERK	272	7.26	9.50	6.01
NF - 2				
STORE DETECTIVE	11	9.46	10.00	8.50
PAYROLL CLERK	5	11.26	13.02	9.01
SECRETARY	29	9.08	10.33	7.03
ACCOUNTING TECHNICIAN	34	8.99	10.51	8.01
NF - 3				
DEPARTMENT MANAGER	134	9.46	14.60	6.95
EXECUTIVE SECRETARY	4	11.11	14.43	8.00
BOOKKEEPER	16	11.82	13.00	10.40

WAGE AREA : #013 Pima, Arizona
 ORDER DATE : March 5, 2001
 SURVEY : #016/016-26