

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 13, 2000, were as follows: Average increases of 16 cents (2.4 percent) for Level 1 and 16 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	542	6.74	9.25	5.65
CASHIER-CHECKER	420	6.31	9.55	5.50
OFFICE CASHIER	12	9.20	9.27	9.00
RECREATION ATTENDANT	49	6.28	7.27	5.15
DESK CLERK	193	7.15	8.50	6.00
<b>NF - 2</b>				
STORE DETECTIVE	8	8.54	10.00	7.75
PAYROLL CLERK	5	9.34	10.40	8.50
SECRETARY	21	9.54	10.51	8.50
ACCOUNTING TECHNICIAN	23	8.95	10.00	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	112	9.43	12.82	6.47
EXECUTIVE SECRETARY	6	10.60	13.58	9.00
BOOKKEEPER	13	10.66	12.23	9.92

WAGE AREA : #013 Pima, AZ  
 ORDER DATE : March 6, 2000  
 SURVEY : #013/015-25