

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 1998, were as follows: Average increases of 19 cents (3.0 percent) for Level 1 and 25 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	131	6.74	8.90	5.25
CASHIER-CHECKER	101	5.98	7.75	5.15
OFFICE CASHIER	8	7.57	8.00	7.02
RECREATION ATTENDANT	17	6.37	7.15	5.37
DESK CLERK	234	6.42	8.25	5.50
NF - 2				
STORE DETECTIVE	16	8.98	10.71	7.40
SECRETARY	60	8.93	16.67	7.03
ACCOUNTING TECHNICIAN	44	7.87	9.28	5.55
NF - 3				
DEPARTMENT MANAGER	44	7.68	10.00	6.10
EXECUTIVE SECRETARY	5	9.06	9.50	8.50
BOOKKEEPER	18	9.73	12.03	7.71

WAGE AREA : #013 Pima, AZ
ORDER DATE: March 9, 1998
SURVEY : #013/013-20