

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 1997, were as follows: Average increases of 17 cents (2.8 percent) for Level 1 and 25 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	250	6.30	8.53	5.25
CASHIER-CHECKER	99	5.60	7.00	4.75
OFFICE CASHIER	9	7.35	9.15	6.77
TELLER	126	7.73	10.70	6.74
ACCOUNTING CLERK	11	9.03	9.54	7.40
RECREATION ATTENDANT	18	6.07	8.01	5.25
DESK CLERK	249	6.10	8.00	5.00
NF - 2				
STORE DETECTIVE	23	8.50	10.30	7.00
PAYROLL CLERK	4	9.42	11.04	7.60
SECRETARY	65	8.97	16.67	6.02
ACCOUNTING TECHNICIAN	49	7.87	9.28	5.60
NF - 3				
DEPARTMENT MANAGER	27	7.79	9.50	6.00
EXECUTIVE SECRETARY	13	9.05	10.88	7.51
BOOKKEEPER	26	9.69	12.03	7.00

WAGE AREA : #013 Pima, AZ
ORDER DATE: March 10, 1997
SURVEY : #012/012-17