

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 16, 2009, are as follows: Average increases of 24 cents (2.6 percent) for Level 1 and 31 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	2210	9.24	16.00	7.25
CASHIER-CHECKER	3536	8.46	13.25	7.25
CUSTOMER SERVICE ASST	382	10.56	14.65	7.25
OFFICE CASHIER	33	11.47	16.34	8.01
RECREATION ATTENDANT	249	8.28	10.52	7.25
DESK CLERK	1191	9.95	14.92	8.25
NF - 2				
HEAD SALES PERSON	140	10.95	15.24	7.75
STORE DETECTIVE	17	13.12	17.51	9.12
HEAD CUSTOMER SVC ASST	172	11.63	19.32	8.10
PAYROLL CLERK	13	17.69	21.19	15.52
SECRETARY	289	13.35	20.51	8.00
ACCOUNTING TECHNICIAN	59	13.96	19.95	12.00
NF - 3				
DEPARTMENT MANAGER	538	13.59	17.99	10.50
EXECUTIVE SECRETARY	53	17.86	24.74	15.26
BOOKKEEPER	28	18.27	19.99	16.77

WAGE AREA : #012 Maricopa, AZ

ORDER DATE : March 9, 2009

SURVEY : #024/022-47

