

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 5, 2007, were as follows: Average increases of 19 cents (2.2 percent) for Level 1 and 22 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	6478	8.63	16.27	6.75
CASHIER-CHECKER	4479	8.02	14.01	6.75
CUSTOMER SERVICE ASST	377	9.03	12.84	6.90
OFFICE CASHIER	238	8.45	10.71	7.69
RECREATION ATTENDANT	166	8.61	10.25	7.50
DESK CLERK	844	8.89	12.00	8.00
NF - 2				
HEAD SALES PERSON	339	11.57	15.75	8.69
STORE DETECTIVE	110	11.95	14.81	7.00
HEAD CUSTOMER SVC ASST	437	11.06	19.10	7.50
PAYROLL CLERK	20	12.86	14.01	12.00
SECRETARY	140	12.93	15.85	9.90
ACCOUNTING TECHNICIAN	148	12.50	19.44	11.00
NF - 3				
DEPARTMENT MANAGER	747	12.60	17.00	10.22
EXECUTIVE SECRETARY	49	15.92	20.02	13.01

WAGE AREA : #012 Maricopa, AZ
ORDER DATE : March 2, 2007
SURVEY : #012/020-42