

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 6, 2006, were as follows: Average increases of 22 cents (2.6 percent) for Level 1 and 28 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3996	8.57	9.97	7.36
CASHIER-CHECKER	2249	8.03	9.47	6.18
CUSTOMER SERVICE ASST	329	8.29	9.86	7.58
TELLER	38	9.96	10.35	9.90
RECREATION ATTENDANT	126	8.63	11.54	7.25
DESK CLERK	993	8.76	10.00	6.31
NF - 2				
HEAD SALES PERSON	273	10.50	12.45	10.01
STORE DETECTIVE	44	11.36	13.20	9.99
HEAD CUSTOMER SVC ASST	80	12.19	15.50	10.69
PAYROLL CLERK	10	14.54	18.58	13.50
SECRETARY	130	12.54	14.23	11.15
DATA ENTRY SPECIALIST	139	11.97	12.83	11.63
ACCOUNTING TECHNICIAN	222	12.84	16.80	10.50
NF - 3				
DEPARTMENT MANAGER	453	13.10	16.00	9.60
EXECUTIVE SECRETARY	30	15.84	18.51	14.73
BOOKKEEPER	72	15.07	15.38	13.50

WAGE AREA: #012 Maricopa, Arizona
ORDER DATE: March 1, 2006
SURVEY: #021/019-39