

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2005, were as follows: Average increases of 25 cents (3.1 percent) for Level 1 and 36 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	4482	8.02	14.71	6.60
CASHIER-CHECKER	2060	7.65	11.65	6.00
CUSTOMER SVC ASST	336	8.29	13.00	6.55
OFFICE CASHIER	141	9.82	13.57	7.00
TELLER	93	10.41	12.65	9.00
RECREATION ATTENDANT	126	7.96	11.54	6.50
DESK CLERK	1194	8.76	11.00	7.50
NF - 2				
HEAD SALES PERSON	264	9.91	14.65	8.00
STORE DETECTIVE	129	10.24	14.75	7.10
HEAD CUST SVC ASST	202	10.61	16.83	7.85
PAYROLL CLERK	14	13.16	15.75	10.45
SECRETARY	213	12.24	17.08	9.79
DATA ENTRY SPECIALIST	179	11.22	13.00	11.00
ACCOUNTING TECHNICIAN	311	12.35	14.46	9.50
NF - 3				
DEPARTMENT MANAGER	643	12.86	15.17	9.25
EXECUTIVE SECRETARY	44	15.45	20.17	12.00
BOOKKEEPER	97	14.97	18.00	13.00

WAGE AREA : #012 Maricopa, Arizona
ORDER DATE : March 1, 2005
SURVEY : #020/018-37