AC - 012

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2003, are as follows: Average increases of 24 cents (3.1 percent) for Level 1 and 32 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	3933	7.72	11.35	6.01
CASHIER-CHECKER	2194	7.55	12.68	5.25
CUSTOMER SVC ASST	89	8.10	10.76	6.75
OFFICE CASHIER	186	9.34	14.34	6.60
TELLER	199	10.63	14.91	7.90
ACCOUNTING CLERK	9	10.21	11.67	9.51
RECREATION ATTENDANT	121	8.61	12.14	6.00
DESK CLERK	941	8.24	12.00	6.50
NF - 2				
HEAD SALES PERSON	122	10.38	13.71	8.00
STORE DETECTIVE	138	9.94	16.75	7.35
HEAD CUST SERVICE ASST	39	10.30	15.90	8.50
PAYROLL CLERK	26	14.38	20.21	9.26
SECRETARY	268	11.93	18.90	6.75
DATA ENTRY SPECIALIST	65	11.23	12.34	8.55
ACCOUNTING TECHNICIAN	269	12.38	15.00	9.45
NF - 3				
DEPARTMENT MANAGER	367	11.80	18.06	8.61
EXECUTIVE SECRETARY	50	14.79	21.15	10.85
BOOKKEEPER	24	13.97	18.14	12.25

WAGE AREA : #012 Maricopa, Arizona
ORDER DATE : March 3, 2003
SURVEY : #018/16-31