AC – 012

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 11, 2002, are as follows: Average increases of 21 cents (2.8 percent) for Level 1 and 35 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF – 1				
SALES ASSOCIATE	874	7.93	9.05	6.50
CASHIER-CHECKER	1022	7.01	8.23	5.97
CUSTOMER SERVICE ASST.	45	8.31	9.22	7.50
OFFICE CASHIER	78	8.74	10.00	7.71
RECREATION ATTENDANT	52	8.48	8.93	7.00
DESK CLERK	301	8.29	8.76	8.00
NF – 2				
STORE DETECTIVE	90	9.17	10.55	8.28
SECRETARY	95	11.80	16.19	9.50
ACCOUNTING TECHNICIAN	94	12.58	15.37	8.44
NF – 3				
DEPARTMENT MANAGER	155	10.99	11.61	10.44
EXECUTIVE SECRETARY	75	14.57	20.71	10.82

WAGE AREA : #012 Maricopa, Arizona
ORDER DATE : March 4, 2002
SURVEY : #017/015-28