

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 12, 2001, were as follows: Average increases of 31 cents (4.3 percent) for Level 1 and 31 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	2094	7.59	11.00	6.01
CASHIER-CHECKER	1327	6.70	9.91	5.50
CUSTOMER SERVICE ASST	88	8.17	9.50	7.00
OFFICE CASHIER	68	8.94	10.65	6.60
RECREATION ATTENDANT	114	7.42	9.50	6.25
DESK CLERK	696	8.08	10.07	6.75
NF - 2				
HEAD SALES PERSON	507	9.30	12.75	7.50
STORE DETECTIVE	130	9.24	14.96	7.55
PAYROLL CLERK	24	11.68	16.00	9.00
SECRETARY	311	11.43	16.49	7.50
DATA ENTRY SPECIALIST	88	10.13	11.58	9.01
ACCOUNTING TECHNICIAN	267	11.03	14.92	8.00
NF - 3				
DEPARTMENT MANAGER	551	10.80	14.00	8.75
EXECUTIVE SECRETARY	159	14.58	20.29	10.50
BOOKKEEPER	104	14.69	18.00	12.00

WAGE AREA : #012 Maricopa, Arizona
ORDER DATE : March 5, 2001
SURVEY : #016/014-27