

AC - 011

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 26, 2010, are as follows: Average increases of 24 cents (2.5 percent) for Level 1 and 32 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	461	9.50	13.32	7.55
CASHIER-CHECKER	474	9.04	12.36	7.50
CUSTOMER SERVICE ASST	47	9.56	13.08	8.00
OFFICE CASHIER	10	10.25	11.92	8.24
TELLER	282	11.19	17.85	9.85
RECREATION ATTENDANT	11	8.92	11.50	7.55
DESK CLERK	35	9.65	13.00	8.00
NF - 2				
HEAD SALES PERSON	62	11.94	15.47	8.92
HEAD CUSTOMER SVC ASST	47	12.59	15.30	8.50
PAYROLL CLERK	4	19.66	21.63	17.00
SECRETARY	28	14.22	16.33	10.02
ACCOUNTING TECHNICIAN	13	13.93	21.17	10.00
NF - 3				
DEPARTMENT MANAGER	113	14.40	20.41	11.05
EXECUTIVE SECRETARY	10	15.04	20.16	13.45
BOOKKEEPER	15	16.57	20.24	15.36

WAGE AREA : #011 Washoe/Churchill, Nevada
ORDER DATE : January 19, 2010
SURVEY : #025/027-56-A