

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 2009, are as follows: Average increases of 26 cents (2.8 percent) for Level 1 and 36 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	611	9.30	13.32	7.40
CASHIER-CHECKER	637	8.85	13.41	6.55
CUSTOMER SERVICE ASST	48	9.46	12.29	7.90
OFFICE CASHIER	8	9.85	15.61	8.68
TELLER	264	10.89	13.70	9.85
RECREATION ATTENDANT	26	8.84	11.50	8.00
DESK CLERK	130	10.04	15.99	7.50
NF - 2				
HEAD SALES PERSON	53	11.48	18.09	9.19
STORE DETECTIVE	8	12.61	15.11	10.10
HEAD CUSTOMER SVC ASST	39	12.02	14.92	10.17
PAYROLL CLERK	4	19.44	21.63	18.00
SECRETARY	13	12.82	17.89	10.50
ACCOUNTING TECHNICIAN	16	13.26	16.83	10.00
NF - 3				
DEPARTMENT MANAGER	106	13.80	19.00	11.74
EXECUTIVE SECRETARY	9	15.29	19.86	12.00
BOOKKEEPER	16	15.82	21.17	14.20

WAGE AREA : #011 Washoe/Churchill, Nevada
ORDER DATE : March 2, 2009
SURVEY : #024/026-53-B