

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 9, 2008, are as follows: Average increases of 21 cents (2.3 percent) for Level 1 and 26 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	498	9.11	11.05	7.45
CASHIER-CHECKER	691	8.36	12.51	6.15
CUSTOMER SERVICE ASST	51	9.21	11.67	8.08
OFFICE CASHIER	117	10.01	14.97	6.90
TELLER	43	11.98	12.43	10.96
RECREATION ATTENDANT	15	9.32	11.05	8.50
DESK CLERK	137	9.60	11.37	8.50
NF - 2				
HEAD SALES PERSON	59	11.14	12.93	10.25
STORE DETECTIVE	11	10.49	12.32	9.30
HEAD CUSTOMER SVC ASST	34	12.02	14.65	9.94
PAYROLL CLERK	11	12.33	16.23	9.00
SECRETARY	6	12.41	12.90	12.01
ACCOUNTING TECHNICIAN	24	14.52	19.51	11.01
NF - 3				
DEPARTMENT MANAGER	71	14.08	15.36	11.10
BOOKKEEPER	3	18.94	20.81	16.91

WAGE AREA : #011 Washoe/Churchill, NV
ORDER DATE : March 3, 2008
SURVEY : #023/025-50B