

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 13, 2005, are as follows: Average increases of 20 cents (2.4 percent) for Level 1 and 28 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	734	8.35	10.55	6.97
CASHIER-CHECKER	852	7.89	10.24	6.91
CUSTOMER SERVICE ASST	72	8.44	11.00	7.47
OFFICE CASHIER	153	9.60	12.23	7.00
TELLER	201	9.98	11.68	9.35
ACCOUNTING CLERK	25	9.95	11.90	7.50
RECREATION ATTENDANT	26	8.37	12.71	5.50
DESK CLERK	213	9.24	10.86	6.75
<b>NF - 2</b>				
HEAD SALES PERSON	43	10.14	11.50	9.13
STORE DETECTIVE	38	10.92	13.03	8.65
HEAD CUSTOMER SVC ASST	13	11.49	14.75	9.80
PAYROLL CLERK	10	10.51	13.05	8.35
SECRETARY	60	12.65	14.50	8.50
ACCOUNTING TECHNICIAN	75	11.54	15.62	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	92	11.94	14.17	8.75
EXECUTIVE SECRETARY	22	15.04	17.18	12.50
BOOKKEEPER	19	15.66	16.52	13.66

WAGE AREA : #011 Washoe/Churchill, Nevada

ORDER DATE: March 7, 2005

SURVEY : #020/020-40-A