AC - 011

NAF PAY SYSTEMS

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 1999, were as follows: Average increases of 22 cents (3.2 percent) for Level 1 and 28 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	152	6.86	9.51	5.50
CASHIER-CHECKER	442	6.66	9.35	5.50
CUSTOMER SERVICE ASST	22	6.66	8.25	6.05
OFFICE CASHIER	37	7.75	10.01	6.51
ACCOUNTING CLERK	39	8.49	11.33	6.00
RECREATION ATTENDANT	22	7.13	9.05	6.10
DESK CLERK	201	7.76	9.75	5.15
NF - 2				
HEAD SALES PERSON	62	7.56	10.80	6.75
STORE DETECTIVE	18	9.12	11.00	8.15
HEAD CUSTOMER SVC ASST	19	7.61	8.94	7.00
PAYROLL CLERK	22	8.95	12.68	7.25
SECRETARY	68	9.54	11.25	6.50
DATA ENTRY SPECIALIST	4	12.40	15.50	9.52
ACCOUNTING TECHNICIAN	106	9.07	13.02	6.75
NF - 3				
DEPARTMENT MANAGER	44	10.88	12.30	8.65
EXECUTIVE SECRETARY	46	12.32	16.20	10.71
BOOKKEEPER	8	9.59	13.47	7.00

WAGE AREA :