

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 1998, were as follows: Average increases of 18 cents (2.7 percent) for Level 1 and 12 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	269	6.64	10.05	5.50
CASHIER-CHECKER	453	6.66	8.75	5.25
CUSTOMER SERVICE ASST	45	6.61	11.05	5.50
OFFICE CASHIER	14	7.10	9.25	6.25
ACCOUNTING CLERK	23	8.47	12.00	5.50
DESK CLERK	174	7.35	9.51	5.15
NF - 2				
STORE DETECTIVE	14	9.32	12.48	7.75
HEAD CUSTOMER SVC ASST	12	7.37	10.55	5.75
PAYROLL CLERK	15	9.73	12.34	6.83
SECRETARY	12	9.08	10.20	8.00
DATA ENTRY SPECIALIST	15	11.62	12.91	7.50
ACCOUNTING TECHNICIAN	90	9.22	12.50	6.25
NF - 3				
DEPARTMENT MANAGER	59	8.86	13.25	6.75
EXECUTIVE SECRETARY	20	12.62	15.77	10.00
BOOKKEEPER	4	12.17	13.52	11.17

WAGE AREA : #011 Washoe/Churchill, Nevada

ORDER DATE: March 2, 1998

SURVEY : #013/011-22B