

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 7, 2007, were as follows: Average increases of 26 cents (2.9 percent) for Level 1 and 31 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	791	9.20	15.00	7.50
CASHIER-CHECKER	1058	8.41	13.27	7.50
CUSTOMER SERVICE ASST	118	9.01	11.77	7.50
OFFICE CASHIER	54	8.92	14.22	7.50
TELLER	431	11.32	19.00	9.11
RECREATION ATTENDANT	16	8.06	10.50	7.50
DESK CLERK	62	8.65	10.00	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	12	10.84	14.65	7.60
STORE DETECTIVE	36	10.85	14.00	8.20
HEAD CUSTOMER SVC ASST	39	11.79	18.31	8.34
SECRETARY	36	13.49	22.67	8.50
ACCOUNTING TECHNICIAN	29	12.19	16.73	8.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	156	13.19	15.91	9.08
EXECUTIVE SECRETARY	6	18.54	21.52	16.33

WAGE AREA : #010 Kern, CA  
ORDER DATE: February 2, 2007  
SURVEY : #022/027-47