

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 8, 2006, were as follows: Average increases of 26 cents (3.0 percent) for Level 1 and 34 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	249	8.46	10.00	7.53
CASHIER-CHECKER	329	8.12	13.00	6.85
CUSTOMER SERVICE ASST	45	9.35	10.09	7.65
OFFICE CASHIER	20	9.90	10.74	8.32
TELLER	26	11.11	11.90	10.72
RECREATION ATTENDANT	27	8.14	11.85	7.52
NF - 2				
STORE DETECTIVE	29	8.84	12.75	8.21
HEAD CUSTOMER SVC ASST	53	10.80	13.79	9.43
ACCOUNTING TECHNICIAN	40	12.40	13.75	9.73
NF - 3				
DEPARTMENT MANAGER	184	13.01	14.42	11.97

WAGE AREA : #010 Kern, CA
ORDER DATE: February 1, 2006
SURVEY : #021/025-43