AC – 010

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2005, are as follows: Average increases of 28 cents (3.3 percent) for Level 1 and 31 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE HIGH	RANGE LOW
NF - 1				
SALES ASSOCIATE	715	8.19	14.20	6.75
CASHIER-CHECKER	242	7.74	11.00	6.75
CUSTOMER SERVICE ASST	38	9.64	11.42	7.67
OFFICE CASHIER	27	9.56	10.52	7.15
TELLER	28	10.97	13.02	8.83
RECREATION ATTENDANT	28	7.59	10.00	6.75
NF - 2				
STORE DETECTIVE	28	9.38	12.40	7.50
HEAD CUSTOMER SVC ASST	15	11.94	17.00	8.76
ACCOUNTING TECHNICIAN	50	11.72	13.50	9.00
NF-3				
DEPARTMENT MANAGER	233	11.94	15.00	8.42
EXECUTIVE SECRETARY	8	13.32	13.50	12.54

WAGE AREA : #010 Kern, CA
ORDER DATE: February 1, 2005
SURVEY : #020/023-40