

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 14, 2000, are as follows: Average increases of 23 cents (3.2 percent) for Level 1 and 23 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	122	8.54	10.00	6.50
CASHIER-CHECKER	327	6.64	8.50	5.83
CUSTOMER SERVICE ASST	34	9.07	10.60	6.25
OFFICE CASHIER	37	8.94	11.75	7.35
DESK CLERK	66	6.52	8.00	5.75
<b>NF - 2</b>				
STORE DETECTIVE	18	8.66	11.20	7.00
SECRETARY	12	9.58	10.76	8.01
ACCOUNTING TECHNICIAN	16	9.25	14.01	7.50

WAGE AREA : #010 Kern, CA  
ORDER DATE: February 11, 2000  
SURVEY : #015/016-26