

AC - 008

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 2010, are as follows: Average increases of 23 cents (2.4 percent) for Level 1 and 34 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	799	9.73	16.74	8.00
CASHIER-CHECKER	664	8.89	13.05	8.00
CUSTOMER SERVICE ASST	53	9.34	11.78	8.00
OFFICE CASHIER	13	11.12	15.81	8.10
TELLER	232	12.15	18.55	9.50
DATA ENTRY CLERK	10	11.22	12.10	10.18
RECREATION ATTENDANT	80	9.16	12.58	8.00
DESK CLERK	95	9.88	10.53	8.00
NF - 2				
HEAD SALES PERSON	43	11.97	16.56	9.35
STORE DETECTIVE	19	11.60	17.00	8.75
HEAD CUSTOMER SVC ASST	42	12.59	15.20	8.52
PAYROLL CLERK	16	16.91	20.01	12.50
SECRETARY	25	14.62	19.89	11.00
ACCOUNTING TECHNICIAN	37	14.67	18.02	11.65
NF - 3				
DEPARTMENT MANAGER	198	15.74	20.75	10.60
EXECUTIVE SECRETARY	9	20.29	23.30	17.50

WAGE AREA : #008 San Joaquin, California
ORDER DATE: February 12, 2010
SURVEY : #024/010-21