

AC - 008

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 2009, are as follows: Average increases of 27 cents (2.8 percent) for Level 1 and 38 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	386	10.37	11.81	8.15
CASHIER-CHECKER	659	9.50	10.41	8.00
CUSTOMER SERVICE ASST	47	8.98	9.63	8.38
TELLER	137	11.45	12.52	11.23
RECREATION ATTENDANT	36	9.87	11.01	8.94
DESK CLERK	83	9.88	10.35	9.43
<b>NF - 2</b>				
HEAD SALES PERSON	47	11.49	12.48	10.80
HEAD CUSTOMER SVC ASST	61	12.65	14.33	12.10
SECRETARY	27	14.20	15.38	12.72
ACCOUNTING TECHNICIAN	12	13.29	14.42	12.31
<b>NF - 3</b>				
DEPARTMENT MANAGER	205	15.08	16.54	12.30
EXECUTIVE SECRETARY	22	19.10	23.26	17.73

WAGE AREA : #008 San Joaquin, California  
ORDER DATE : February 13, 2009  
SURVEY : #024/009-19