

AC - 008

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 5, 2008, were as follows: Average increases of 29 cents (3.2 percent) for Level 1 and 38 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	475	9.74	15.01	8.00
CASHIER-CHECKER	803	9.59	13.30	8.00
CUSTOMER SERVICE ASST	50	9.70	11.71	8.00
OFFICE CASHIER	8	10.84	11.61	9.41
TELLER	120	11.12	15.00	9.42
RECREATION ATTENDANT	44	9.78	13.00	8.00
DESK CLERK	47	9.26	10.02	8.50
NF - 2				
HEAD SALES PERSON	1017	11.28	17.93	8.50
STORE DETECTIVE	21	11.40	13.74	9.00
HEAD CUST SVC ASST	83	12.36	16.72	10.01
SECRETARY	31	14.09	16.12	11.09
ACCOUNTING TECHNICIAN	20	12.26	15.02	8.52
NF - 3				
DEPARTMENT MANAGER	502	14.82	21.00	10.50
EXECUTIVE SECRETARY	42	17.60	22.90	15.36
BOOKKEEPER	39	17.91	33.18	14.82

WAGE AREA : #008 San Joaquin, California
ORDER DATE : February 1, 2008
SURVEY : #023/008-18