

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 7, 2007, were as follows: Average increases of 27 cents (3.0 percent) for Level 1 and 34 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	395	8.59	11.00	7.50
CASHIER-CHECKER	917	8.49	13.55	7.50
CUSTOMER SERVICE ASST	60	9.52	10.92	8.07
OFFICE CASHIER	22	10.30	12.05	8.33
RECREATION ATTENDANT	16	9.09	10.80	7.75
DESK CLERK	48	8.76	10.54	8.00
NF - 2				
HEAD SALES PERSON	26	12.11	12.75	11.03
STORE DETECTIVE	22	11.58	12.28	10.25
HEAD CUSTOMER SVC ASST	36	11.58	14.69	9.70
PAYROLL CLERK	9	15.71	17.90	12.05
SECRETARY	17	14.48	17.00	11.70
DATA ENTRY SPECIALIST	23	15.01	15.74	11.50
ACCOUNTING TECHNICIAN	22	14.76	15.99	12.00
NF - 3				
DEPARTMENT MANAGER	70	14.36	16.74	11.13
EXECUTIVE SECRETARY	7	16.73	18.00	16.26
BOOKKEEPER	47	16.98	20.80	13.00

WAGE AREA : #008 San Joaquin, California
ORDER DATE : February 2, 2007
SURVEY : #022/007-15