

AC - 008

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 8, 2006, were as follows: Average increases of 20 cents (2.3 percent) for Level 1 and 29 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	988	8.24	12.65	6.75
CASHIER-CHECKER	775	8.58	15.12	6.75
CUSTOMER SERVICE ASST	67	9.01	14.34	7.40
OFFICE CASHIER	57	9.84	15.05	7.25
RECREATION ATTENDANT	31	8.84	11.00	7.00
DESK CLERK	72	8.21	12.00	7.50
HEAD SALES PERSON	56	11.20	16.54	9.00
NF - 2				
STORE DETECTIVE	38	10.89	13.12	8.86
HEAD CUST. SERVICE ASST	48	11.34	14.40	8.23
PAYROLL CLERK	24	14.03	17.55	10.08
SECRETARY	34	14.10	17.21	10.00
DATA ENTRY SPECIALIST	16	13.62	15.00	10.00
ACCOUNTING TECHNICIAN	45	13.19	16.05	9.34
NF - 3				
DEPARTMENT MANAGER	133	14.28	16.50	10.11
EXECUTIVE SECRETARY	16	16.75	19.71	15.00
BOOKKEEPER	58	16.11	19.04	13.94

WAGE AREA: #008 San Joaquin, California

ORDER DATE: February 3, 2006

SURVEY: #021/005-12